

March 16, 2021



### NOTICE OF DATA BREACH



We are writing to notify you of a data security issue involving certain of your personal information.

## What Happened?

Between approximately October 15 and November 5, 2020, an unauthorized party logged into the email accounts of some CCM employees and was able to obtain certain information from the relevant email correspondence. Promptly after learning of the matter, we engaged a third-party security expert to help us understand the nature and scope of the issue, and we took steps to secure the relevant CCM email accounts. We recently identified that your information was affected by this issue.

#### What Information Was Involved?

The unauthorized party may have obtained certain personal information contained in the relevant email accounts, such as individuals' names, Social Security numbers, driver's license numbers, financial account information, health information (such as health insurance or workers' compensation information), tax identification numbers, other government-issued identification numbers, and work-related information (such as employee ID and compensation information). Not all of this information was affected for each impacted individual. Based on our investigation, we have no evidence that the unauthorized party was targeting your information in the relevant email accounts.

#### What We Are Doing?

As indicated above, after learning of the matter, we promptly began an investigation and took steps to contain the issue. We take the protection of personal information very seriously and have put in place additional security measures to help further protect against similar incidents involving CCM email accounts.



#### What You Can Do

We are alerting you about this matter so you can take steps to help protect your relevant information. We recommend you remain alert for suspicious emails you receive requesting that you download attachments, click on links or provide your personal information. U.S. residents are entitled under U.S. law to one free credit report annually from each of the three nationwide consumer reporting agencies. To order your free credit report, visit <a href="www.annualcreditreport.com">www.annualcreditreport.com</a> or call toll-free at 1-877-322-8228. We encourage you to remain vigilant by reviewing your account statements and monitoring your free credit reports. We also have arranged to offer you identity restoration and credit monitoring services for one year, at no cost to you. The enclosed Reference Guide provides information about these services and additional recommendations on the protection of personal information.

#### **For More Information**

We hope this information is useful to you. If you have any questions regarding this issue, please contact 1-833-704-9386, Monday through Friday from 8 am - 10 pm CST, or Saturday and Sunday from 10 am - 7 pm CST. Please be prepared to provide engagement number

We regret any inconvenience this may cause you.

Sincerely,

Corporate Controller

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# **Reference Guide**

We encourage affected individuals to take the following steps:

<u>Register For Experian IdentityWorks Services</u>. We have arranged with Experian to offer affected individuals identity restoration and credit monitoring services for one year at no cost to them. These Experian IdentityWorks services include:

- Experian Credit Report at Sign-Up: See what information is associated with your credit file. Daily credit reports are available for online members only\*.
- Credit Monitoring: Monitors Experian file for indicators of fraud.
- **Identity Restoration:** Identity Restoration agents are available to help you address credit and non-credit related fraud.
- Up to \$1 Million Identity Theft Insurance\*\*: Provides coverage for certain costs and unauthorized electronic fund transfers.
- Experian IdentityWorks ExtendCARE<sup>TM</sup>: You receive the same high-level of Identity Restoration support even after your Experian IdentityWorks membership has expired.

To activate your membership, please follow the steps below:

- Enroll by: May 31, 2021 (Your codes will not work after this date.)
- Visit the Experian IdentityWorks website to enroll: <a href="https://www.experianidworks.com/credit">https://www.experianidworks.com/credit</a>
- Provide your activation code:

If you have questions about the services, need assistance with identity restoration, or would like an alternative to enrolling in Experian IdentityWorks online, please contact Experian's customer care team at (833) 704-9386 by May 31, 2021. Please be prepared to provide engagement number as proof of eligibility for the identity restoration services offered by Experian.

Order Your Free Credit Report. To order your free credit report, visit www.annualcreditreport.com, call toll-free at 1-877-322-8228, or complete the Annual Credit Report Request Form on the U.S. Federal Trade Commission's ("FTC") website at www.consumer.ftc.gov and mail it to Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA 30348-5281. The three consumer reporting agencies provide free annual credit reports only through the website, toll-free number or request form.

When you receive your credit report, review it carefully. Look for accounts you did not open. Look in the "inquiries" section for names of creditors from whom you haven't requested credit. Some companies bill under names other than their store or commercial names. The consumer reporting agency will be able to tell you when that is the case. Look in the "personal information" section for any inaccuracies in your information (such as home address and Social Security number). If you see anything you do not understand, call the consumer reporting agency at the telephone number on the report. Errors in this information may be a warning sign of possible identity theft. You should notify the consumer reporting agencies of any inaccuracies in your report, whether due to error or fraud, as soon as possible so the information can be investigated and, if found to be in error, corrected. If there are accounts or charges you did not authorize, immediately notify the appropriate consumer reporting agency by telephone and in writing. Consumer reporting agency staff will review your report with you. If the information cannot be explained, then you will need to call the creditors involved. Information that cannot be explained also should be reported to your local police or sheriff's office because it may signal criminal activity.

<sup>\*\*</sup> The Identity Theft Insurance is underwritten and administered by American Bankers Insurance Company of Florida, an Assurant company. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.



<sup>\*</sup> Offline members will be eligible to call for additional reports quarterly after enrolling.

**Report Incidents.** If you detect any unauthorized transactions in a financial account, promptly notify your payment card company or financial institution. If you detect any incident of identity theft or fraud, promptly report the incident to law enforcement, the FTC or your state Attorney General. If you believe your identity has been stolen, the FTC recommends that you take these steps:

- Close the accounts that you have confirmed or believe have been tampered with or opened fraudulently. For streamlined checklists and sample letters to help guide you through the recovery process, please visit https://www.identitytheft.gov/.
- File a local police report. Obtain a copy of the police report and submit it to your creditors and any others that may require proof of the identity theft crime.

You can contact the FTC to learn more about how to protect yourself from becoming a victim of identity theft and how to repair identity theft:

Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, NW Washington, DC 20580 1-877-IDTHEFT (438-4338) www.ftc.gov/idtheft/

Consider Placing a Fraud Alert on Your Credit File. To protect yourself from possible identity theft, consider placing a fraud alert on your credit file. A fraud alert helps protect you against the possibility of an identity thief opening new credit accounts in your name. When a merchant checks the credit history of someone applying for credit, the merchant gets a notice that the applicant may be the victim of identity theft. The alert notifies the merchant to take steps to verify the identity of the applicant. You can place a fraud alert on your credit report by calling any one of the toll-free numbers provided below. You will reach an automated telephone system that allows you to flag your file with a fraud alert at all three consumer reporting agencies. For more information on fraud alerts, you also may contact the FTC as described above.

Equifax	Equifax Information Services LLC P.O. Box 740241	1-800-525-6285	www.equifax.com
	Atlanta, GA 30374		
Experian	Experian Inc.	1-888-397-3742	www.experian.com
	P.O. Box 9554		
	Allen, TX 75013		
TransUnion	TransUnion LLC	1-800-680-7289	www.transunion.com
	P.O. Box 2000		
	Chester, PA 19016		

Consider Placing a Security Freeze on Your Credit File. You may wish to place a "security freeze" (also known as a "credit freeze") on your credit file. A security freeze is designed to prevent potential creditors from accessing your credit file at the consumer reporting agencies without your consent. Unlike a fraud alert, you must place a security freeze on your credit file at each consumer reporting agency individually. There is no charge to place or lift a security freeze. For more information on security freezes, you may contact the three nationwide consumer reporting agencies or the FTC as described above. As the instructions for establishing a security freeze differ from state to state, please contact the three nationwide consumer reporting agencies to find out more information.

The consumer reporting agencies may require proper identification prior to honoring your request. For example, you may be asked to provide:

- Your full name with middle initial and generation (such as Jr., Sr., II, III)
- Your Social Security number
- Your date of birth
- Addresses where you have lived over the past five years
- A legible copy of a government-issued identification card (such as a state driver's license or military ID card)
- Proof of your current residential address (such as a current utility bill or account statement)

<u>For Maryland Residents.</u> You can obtain information from the Maryland Office of the Attorney General about steps you can take to avoid identity theft. You may contact the Maryland Attorney General at:

Maryland Office of the Attorney General Consumer Protection Division 200 St. Paul Place Baltimore, MD 21202 (888) 743-0023 (toll-free in Maryland) (410) 576-6300 www.oag.state.md.us

<u>For New York Residents.</u> You can obtain information from the New York State Office of the Attorney General about how to protect yourself from identity theft and tips on how to protect your privacy online. You can contact the New York State Office of the Attorney General at:

Office of the Attorney General The Capitol Albany, NY 12224-0341 1-800-771-7755 (toll-free) 1-800-788-9898 (TDD/TTY toll-free line) https://ag.ny.gov/

Bureau of Internet and Technology (BIT) 28 Liberty Street New York, NY 10005 Phone: (212) 416-8433 https://ag.ny.gov/internet/resource-center

<u>For North Carolina Residents.</u> You can obtain information from the North Carolina Attorney General's Office about preventing identity theft. You can contact the North Carolina Attorney General at:

North Carolina Attorney General's Office 9001 Mail Service Center Raleigh, NC 27699-9001 (877) 566-7226 (toll-free in North Carolina) (919) 716-6400 www.ncdoj.gov

